

Youth Minister Job Description:

Saint Bede, a large parish in Williamsburg, VA and in the Diocese of Richmond, is seeking an engaging, passionate, faithful Catholic to become one of our full-time Youth Ministers.

Our two youth ministers will work as a team to continue to grow and develop our teenagers by leading them closer to Christ. These ministers creatively and energetically help form intentional Disciples of Christ within our parish. They work with high school and middle school youth. Through relational ministry, the youth ministers serve and advocate for the youth within our parish: ministering to our middle school youth, welcoming 9th graders into our high school youth program, preparing 10th graders for the Sacrament of Confirmation, forming a leadership team of upperclassmen, and ministering to our teens in the Hispanic Community. This position also includes overseeing young adult networking opportunities. The position is full-time, salaried with benefits.

Responsibilities include, but are not limited to the following:

- Coordinate the Life Teen Program for high school (Grades 9-12) and Edge Program for Middle School (Grades 6-8).
- Plan and coordinate the Confirmation program, following all Diocesan guidelines
- Develop and implement formation opportunities for youth post-Confirmation.
- Plan and coordinate activities to support growth in Word, Worship, Service and Community to include retreats, conferences and service trips.
- Coordinate with our Hispanic Ministry Coordinator to help integrate the Hispanic teens into the youth program and be sensitive to the needs of our Hispanic teens and minister to them and their families
- Empower the Adult CORE to take ownership of various elements in a vibrant youth ministry setting.
- Work with the full catechetical staff to communicate effectively with parents and to build a family-based ministry.
- Assist, equip, and support parents in their role as the first catechists of their children

- Integrate Young Adults into the larger parish community and provide opportunities specific to young adults

Qualified candidates should possess excellent leadership and organizational skills. Strong communication skills and proficiency with social media and technology are essential, as well as the ability to coordinate, train and empower adult and teen volunteers.

The ability to collaborate in a team environment with the parish staff and, in particular, another youth minister, to provide a well-rounded youth program is vital to the position. The youth ministry program is made up of several positions ranging from two full time employees and many volunteers. Teamwork is essential for this position.

This position requires a strong knowledge of the faith and ability to lead others into a deeper relationship with Christ. Bachelor's degree in Theology, Religious Ed, Catholic Studies or related field is preferred, but previous experience will be considered. Fluency in Spanish is a plus but not required.